

Defense Language Institute Foreign Language Center and Presidio of Monterey Environmental Management System Awareness Training Plan

The importance and function of the Installation Environmental Management System (EMS) Awareness Plan is to educate all Presidio of Monterey and Ord Military Community personnel, faculty, students, and tenants on the purpose and direction of the installation's EMS. The level of individual training is dependent on the level of responsibility one has to control processes that have environmental consequences. For this reason, training programs are available for the appropriate responsible personnel. EMS training will be at the direction of the EMS Management Representative and made available through a variety of media resources. Training of DLIFLC and POM personnel will be implemented and managed utilizing the following procedures:

- Computer-Based Training: Located at the Presidio of Monterey website environmental link
- EMS bulletin board located on the POM website will contain the following information:
 - Environmental Policy signed by the Garrison Commander
 - Summary of Objectives and Goals that lists each objective and target (numerical and deadline)
- EMS Awareness Training: Personnel performing tasks that may cause significant environmental impacts are required to be competent based on appropriate education, training, and/or experience. A training matrix will be developed; distributed, and implemented that identifies key departments and training requirements.
- The installation will identify training resources and conduct training.
- EMS document control manager will centrally maintain EMS training records.
- Conduct training effectiveness reviews to evaluate impact training contributes to EMS effectiveness.
- Develop and distribute EMS awareness brochures to existing staff, faculty and students. Include brochure with in-processing package. (Subject to availability of funds)